



<b>Position Title:</b>	Lifeguards & Swim Instructors (various positions)	<b>Competition No:</b>	2023-09
<b>Department:</b>	Culture, Recreation and Green Transportation	<b>Close Date:</b>	Until filled

**Position Details:**

Position Duration: June 19 – August 28, 2023  
Remuneration: Up to \$18.27 per hour  
Hours of Work: Up to 40 hours per week  
Employment Type: Casual

**About Us:**

Located 20 minutes from Winnipeg, Selkirk is a vibrant small city with a hometown feel. Our close-knit community loves to celebrate, learn and explore in the company of good neighbours. All through the year, there are many opportunities to enjoy local talent, learn about our past and seek out new interests.

**The Opportunity:**

The City of Selkirk is currently in search of certified **Lifeguards & Swim Instructors** to join our team for the summer months. Under the direction of the Lifeguard & Swim Lesson Supervisor, incumbents shall be responsible for providing an acceptable level of public safety for pool patrons, facility upkeep and instruction of swim lessons at the Selkirk Park Pool.

**Job Duties:**

- Implement and enforce all rules, regulations and policies of the City of Selkirk governing the conduct of persons using the Selkirk Park Pool to ensure maximum safety for pool patrons.
- Assist with the promotion of water safety education.
- Perform water rescue and administer first aid as required.
- Assist with the enforcement of rules and regulations of the pool as necessary.
- Complete appropriate reports relating to accidents, first aid, daily logbook, and facility inspection logs.
- Process daily cash and pool gate entry information.
- Instructor specific duties include:
- Instructing swimming lesson programs (Lifesaving Society's Swim for Life Program)
- Maintaining a safe environment for students
- Completing progress cards and required paperwork.
- Assist in pool maintenance and cleanliness of the pool and surrounding area including skimming, sweeping, vacuuming, and picking of garbage.
- Perform other related duties as requested by the Lifeguard & Swim Instructor Supervisor

## **Qualifications and Minimum Requirements:**

Minimum Requirements shall include:

- Minimum 16 years of age.
- Current Cardiopulmonary Resuscitation Certificate of C-Level or higher, in accordance with the standards set by Workplace, Safety & Health.
- Current Standard First Aid or Aquatic Emergency Care from one of the following or their affiliates. The following certifications are acceptable:
  - St. John Ambulance Standard First Aid Certificate
  - Red Cross Standard First Aid Certificate
  - Lifesaving Society Aquatic Emergency Care Certificate
  - Lifesaving Society Standard First Aid Certificate
  - Safety Services Manitoba Standard First Aid Certificate
  - Heart & Stroke Foundation Standard First Aid Certificate
  - Heartbeat Inc. Manitoba Standard First Aid Certificate
- Must hold a current Lifesaving Society National Lifeguard Service Award (NLS)
- Current one of the following (if applying as a swim instructor):
  - Swim for Life Instructor (with a minimum 2 years teaching experience)
  - Lifesaving Instructor (LSI) (considered an asset)
- Clear current Child Abuse Registry
- Clear current Criminal Record Check
- Must be physically able to perform all the laboring aspects or other duties associated with the position. All aquatic staff are required to complete a skills evaluation, as a condition of employment.

## **Apply:**

Visit our website <https://www.myselkirk.ca/> to apply online via our [Career Connector](#) website. Applicants will need to create a profile and submit an application for consideration.

## **Comments:**

This is a casual position excluded from the Collective Agreement and is open to all applicants. This position will involve evening and weekend shifts. Applications will be accepted until filled.

The City of Selkirk is an equal opportunity employer, committed to providing an inclusive work environment. Applicants who require accommodation during the hiring process are encouraged to contact the [City's Human Resources Division](#).

Thank you to all who apply, however, only those candidates selected for an interview will be contacted.

**NOTE:** Employees will be required to adhere to the City's Vaccination Policy.